Arlington High School Building Committee Finance Subcommittee Meeting April 30, 2020 Conducted by Remote Participation 4:00 PM

Agenda

- HMFH Additional Services Geothermal well change
- Moving Services Menotomy Pre-school Move
- EBP#3 Review
- Change Order / Requisition Review
- Monthly Meeting Schedule
- Approval of Minutes

Join Zoom Meeting

https://zoom.us/j/93682256560

Meeting ID: 936 8225 6560

One tap mobile

+16468769923,,93682256560#US (New York)

+13017158592,,93682256560#US (Germantown)

Dial by your location

- +1 646 876 9923 US (New York)
- +1 301 715 8592 US (Germantown)
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- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 408 638 0968 US (San Jose)
- +1 669 900 6833 US (San Jose)

Meeting ID: 936 8225 6560

Find your local number: https://zoom.us/u/ad0GtOe2JV

Members of the public are asked to send written comment to ktassone@arlington.k12.ma.us. Documents regarding agenda items will be made available via the Town's website.

https://www.mass.gov/doc/open-meeting-law-order-march-12-2020/download



April 28, 2020

AHS Building Committee c/o Skanska USA Building Attn: Mr. Jim Burrows

Re: Arlington High School, Additional Services Proposal

Change to Mechanical System Design

Dear Jim:

Per the Arlington High School Building Committee's decision on March 24, 2020, one hundred and thirty (130) geothermal wells have been eliminated from the project. As of March 24, the 60% construction documents set was with the cost estimators to be estimated. As designed, the wells were to serve the two classroom wings, the 5-story Humanities and the 4-story STEAM. Based on this decision it is necessary for the design team to redesign the mechanical systems to serve these areas of the building. The changes in the mechanical system, will also impact the electrical design, the structural design (in part due to the requirements for new rooftop mechanical units and the redesign of the roof plans), and the architectural design (accommodating modifications to electrical closets, roof plan design, etc.)

The architectural scope of work will include redesign to the roof plan configuration to accommodate the new rooftop mechanical units, coordination of the structural redesign of the roof, modifications to the floor plans to allow for adjustment in sizes and/or locations of electrical closets, chases, and wall thicknesses as needed to accommodate the changes to the mechanical and electrical systems designs, and coordination of the mechanical and electrical design changes. As noted below under Schedule, the changes will necessitate an extension to the project design submission schedule by four (4) weeks. The architectural fee proposed for the above noted scope is \$18,000. The structural fee for additional services outlined in the attached proposal is \$30,000.

Tasks include:

- Mechanical system design changes, inclusive of calculations
- Electrical design changes, inclusive of calculations
- Structural engineering changes, inclusive of support of mechanical equipment
- Architectural design changes, inclusive of floor and roof plan modifications
- Specifications modifications
- Coordination of the design changes

This scope of work will require services of the architect, structural engineer, mechanical, and electrical engineers. The proposed additional services fee for the change in mechanical design is:

OFFICE. (617) 492 2200 FAX. (617) 876 9775

130 Bishop Allen Drive Cambridge, MA 02139

hmfh.com

Alicia Crothers, AIA Arthur S. Duffv. AIA Chin Lin. AIA Colin R. Dockrill, AIGA Deborah A. Collins, AIA Devin E. Canton, AIA Erica Metzger George R. Metzger, AIA John F. Miller, FAIA Julia Nugent, AIA Laura A. Wernick, FAIA Liza Bouton Lori Cowles, AIA Mario J. Torroella, FAIA Matthew LaRue, AIA Melissa A. Greene, AIA Philip S. Lewis, AIA Robert P. Williams, AIA Stephen Friedlaender, FAIA Tina Stanislaski, AIA Vassilios Valaes, AIA

Total	\$56.500
MEP/FP	30,000
Structural	8,500
Architectural	18,000

Schedule:

The Design Team requires an extension to the Construction Documents phase of four (4) weeks. We propose to extend the 60% Construction Document submission to MSBA by two (2) weeks with a new submission date of May 14, 2020. We propose to extend the 90% submission to MSBA by four (4) weeks with a new submission date of August 27, 2020.

Please let us know if you have any questions, we look forward to our continued work on this project. Thank you for your consideration.

Very truly yours,

HMFH Architects

Lori Cowles, AIA Principal

cc: T. Clarke, HMFH

j:\arlhs-408417\b01-pm-admin\02-prop\add change to mech\ahs addtl serv- mechanical change.docx



T 617·527·9600 **F** 617·527·9606

offices in: Newton MA Manchester NH Portland ME Decatur GA

www.fbra.com

MEMORANDUM

TO: HMFH Architects, Inc.

Attn: Lori Cowles AIA CEFP LEED AP

FROM: Foley Buhl Roberts & Associates, Inc. (FBRA)

Jon Buhl

Cc: Arthur Duffy - HMFH

Dennis Duffy - FBRA Sandra Barletta - FBRA Jennifer Grymek - FBRA

REFERENCE: Arlington High School

Arlington, MA

SUBJECT: Structural Engineering Services Proposal

Additional RTU Supports

DATE: April 28, 2020

Following up on our recent discussions, we are pleased to submit this structural engineering services proposal to HMFH, relating to the structural support of additional rooftop units for the Arlington High School project (Parts B and E). The need for the additional rooftop units was brought about by the recent elimination of the geothermal wells from the project.

FBRA SERVICES

Design

FBRA's tasks are expected to include the following:

- 1. Review location/layout, size and weight of the proposed new units with HMFH and the MEP Engineers.
- Add/extend the area(s) of concrete slab on composite steel deck construction below the new RTUs.
- 3. Add/extend equipment screens at the new RTUs.
- 4. Review the present foundation and superstructure design and revise all members/elements affected by the additional RTUs, as required.
- 5. Add/revise plans, sections and details to reflect the additional RTU supports and related changes to the concrete slabs on deck, equipment screens, etc.

Lori Cowles AIA CEFP LEED AP **Arlington High School** - Arlington, MA

Structural Engineering Services Proposal

Additional RTU Supports

April 28,, 2020 Page 2 of 2

Construction Administration

- 6. Respond to Contractor's RFIs, as applicable.
- 7. Review testing and inspection reports.
- 8. Review shop drawings and submittals for the additional RTU supports.
- Review the completed RTU support framing at the site, in conjunction with FBRA's regular site visits.

PROPOSED FEES:

Basic Services:

We propose a fixed fee of *Eight Thousand, Five Hundred Dollars (\$8,500)* for the services noted above. The proposed fee is proportioned as follows:

Design:	\$ 7,000
Construction Administration:	\$ 1,500
Total Proposed Fee:	\$ 8,500

Billing would be monthly, in accordance with the progress of the work.

Additional Services:

Additional services, if requested by HMFH, would be billed on an hourly basis at our 2020 MSBA rates noted below, to an agreed upon limit:

Senior Principals: \$150/HR Principals: \$150/HR Senior Engineers/Managers II: \$150/HR Senior Engineers/Managers I: \$135/HR Senior Engineers/Associates: \$135/HR Senior Engineers: \$120/HR \$120/HR Engineers/Associates: Engineers: \$110/HR Senior BIM/CAD Designers: \$110/HR BIM/CAD Designers: \$ 95/HR

Expenses:

Expenses are included in the proposed fee.

We hope that the proposed scope of services and fee appear reasonable. Please let us know if you have any questions or comments. We look forward to working with you and the HMFH Team to incorporate this scope into the documents.

END OF MEMORANDUM



April 13, 2020

Ms. Lori Cowles, AIA Principal HMFH Architects 130 Bishop Allen Drive Cambridge, MA 02139

Re: Arlington High School

HVAC System Redesign Project No. 60-17-442

Additional Service Request #1

Dear Lori:

Thank you for the opportunity to submit this Additional Service Request (ASR) for the Arlington High School project. Our additional scope of work is outlined below. Please note that these services are not part of our original contract.

SCOPE OF SERVICES

The additional scope of work shall include the re-design of the central HVAC systems serving the classroom portions of the building. This is required as a result of the decision to eliminate geothermal cooling and heating. The additional work effort shall include the following:

- 1. Eliminate the geothermal water-source chiller-heater units.
- 2. Provide roof-mounted air-source hydronic heat pumps (chiller-heaters) to serve the classroom hot water and chilled water loops.
- 3. Provide electric boilers to provide supplemental heating during low ambient conditions.
- Revise electrical design to feed the roof-mounted air-source heat pump equipment.
- 5. Revise the domestic hot water preheating system to be served from the heating hot water loop in lieu of separate geothermal water tor water heat pumps.

We anticipate that this redesign will require 2 weeks of additional time for the 60% CD submission and an additional 2 weeks between the 60% CD and 90% CD submissions.

COMPENSATION:

Compensation to Bala Consulting Engineers for the additional engineering services described above shall be a fixed fee of Thirty Thousand Dollars (\$ 30,000). A summary of our fees to date for this project is as follows:

Original Contract Value \$ 2,682,500
Additional Service Request \$ 30,000

Total \$ 2,712,500

The terms and conditions of this ASR shall be the same as the original proposal dated May 31, 2019.

Arlington High School EFP # 60-17-442-04 (ASR#1) April 13, 2020 Page 2



Thank you for the opportunity to offer our services. If you concur with the above, please sign and return one copy of this letter to our office. This letter will then constitute an agreement between HMFH Architects and TMP Consulting Engineers, Inc., doing business as Bala Consulting Engineers.

Should you have any questions, please advise.

Very truly yours,

BALA CONSULTING ENGINEERS

HMFH ARCHITECTS

Accepted

Kevin J Caddle, LEED AP
Senior Vice President

KJC

Date

cc: KDP, JRF, Acctg. - Bala



April 28, 2020

AHS Building Committee c/o Skanska USA Building Attn: Mr. Jim Burrows

Re: Arlington High School, Additional Services Proposal

Study and Design of Supports for PV over RTUs

Dear Jim:

Per the direction given at the April 21, 2020 Arlington High School Building Committee meeting, the design team is to study the layout and cost impacts of incorporating the required structural support for photovoltaics (PVs) to be mounted over the roof top mechanical units (RTUs). If it is determined by the Committee to incorporate this scope into the project work, the design team will proceed upon authorization to design the structural supports. This effort would be in conjunction with the revised mechanical system and the newly located RTUs.

The architectural study scope of work will include initial sample layout at one RTU location, inclusive of initial trellis design and coordination with the structural engineer to establish a scope of work to be estimated by Consigli. The proposed architectural fee for the initial study effort is \$2,000. The structural fee for the initial study effort outline in the attached proposal is \$2,500.

The architectural scope of work to document the design of the supports will include redesign to the roof plan configuration to accommodate the structural supports, designing the structural "trellis", detailing the roof penetration conditions, modifications to specifications, coordinating the design with Ameresco, coordinating the work of the structural engineer and the electrical engineer, and construction administration services. The architectural fee proposal is for the above noted scope is \$10,000. The structural fee for design documentation and construction administration services outlined in the attached proposal is \$17,500.

In summary:

The proposed additional services fee for initial study of support for PVs over RTUs is:

\$ 5.500
2,500
3,000

The proposed additional services fee for the design and construction administration of the support for PVs over RTUs is:

Total	\$27,500
Structural	17,500
Architectural	10,000

OFFICE. (617) 492 2200 FAX. (617) 876 9775

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hmfh.com

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Schedule:

The study scope is to commence immediately. The design scope is to commence upon approval of the AHS Building Committee and will be completed within the same design documentation and construction phases as the school project.

Please let us know if you have any questions, we look forward to our continued work on this project. Thank you for your consideration.

Very truly yours,

HMFH Architects

Lori Cowles, AIA Principal

cc: T. Clarke, HMFH



T 617·527·9600 **F** 617·527·9606

offices in: Newton MA Manchester NH Portland ME Decatur GA

www.fbra.com

MEMORANDUM

TO: HMFH Architects, Inc.

Attn: Lori Cowles AIA CEFP LEED AP

FROM: Foley Buhl Roberts & Associates, Inc. (FBRA)

Jon Buhl

Cc: Arthur Duffy - HMFH

Dennis Duffy - FBRA Sandra Barletta - FBRA Jennifer Grymek - FBRA

REFERENCE: Arlington High School

Arlington, MA

SUBJECT: Structural Engineering Services Proposal

New PV Trellis Supports

DATE: April 28, 2020

Following up on our recent discussions, we are pleased to submit this structural engineering services proposal to HMFH, relating to the design of new, rooftop PV Trellis supports for the Arlington High School project (Parts B, D and E).

FBRA SERVICES

FBRA's tasks are expected to include the following:

Preliminary Evaluation

- Review locations, layout/geometry and PV support details with the MEP Engineers and the PV vendor. The design of the new PV trellis supports will need to be coordinated with the MEP and the PV panel requirements.
- 2. Coordinate/integrate the design and layout/geometry of the new PV trellis supports with the roof framing and the equipment screen framing.
- 3. Review roofing and thermal isolation requirements/details with HMFH.
- 4. Develop a conceptual structural approach for the new PV trellis supports.
- 5. Review the preliminary cost estimate (prepared by others).

Design

6. Review the present foundation and superstructure design and redesign/revise all members/elements affected by the new PV trellis supports, as required.

Lori Cowles AIA CEFP LEED AP **Arlington High School** - Arlington, MA

Structural Engineering Services Proposal

New PV Trellis Supports

April 28,, 2020 Page 2 of 2

7. Add/revise plans, sections and details relating to the new PV trellis supports.

Construction Administration

- 8. Respond to Contractor's RFIs, as applicable.
- 9. Review testing and inspection reports.
- 10. Review shop drawings and submittals for the new PV trellis supports.
- 11. Review the completed PV trellis support framing at the site, in conjunction with FBRA's regular site visits.

PROPOSED FEES:

Basic Services:

We propose a fixed fee of *Twenty Thousand Dollars* (\$20,000) for the services noted above. The proposed fee is proportioned as follows:

Preliminary Evaluation:	\$ 2,500
Design:	\$ 15,000
Construction Administration:	\$ 2,500
Total Proposed Fee:	\$ 20,000

Billing would be monthly, in accordance with the progress of the work.

Additional Services:

Additional services, if requested by HMFH, would be billed on an hourly basis at our 2020 MSBA rates noted below, to an agreed upon limit:

Senior Principals:	\$150/HR
Principals:	\$150/HR
Senior Engineers/Managers II:	\$150/HR
Senior Engineers/Managers I:	\$135/HR
Senior Engineers/Associates:	\$135/HR
Senior Engineers:	\$120/HR
Engineers/Associates:	\$120/HR
Engineers:	\$110/HR
Senior BIM/CAD Designers:	\$110/HR
BIM/CAD Designers:	\$ 95/HR

Expenses:

Expenses are included in the proposed fee.

We hope that the proposed scope of services and fee appear reasonable. Please let us know if you have any questions or comments. We look forward to working with you and the HMFH Team to incorporate this scope into the documents.



April 28, 2020

Ms. Sy Nguyen Skanska 101 Seaport Blvd. Boston, MA 02210

Dear Sy,

Please accept this letter as a formal proposal for the Arlington High School pre-school move. The pricing is based on pictures sent to me on 04/24/2020. Pricing is as follows:

Day 1:

2	\$52/Supervisor	\$ 104.00
1	\$72/Van/Driver	\$ 72.00
10	\$40/Installers \$36/Helpers	\$ 40.00 \$ 360.00
10	\$50/Ticipers	\$ 576.00
		X 8 Hrs.
		\$ 4,608.00
Trav	el Time	<u>\$ 648.00</u>
Day	1 Total	<u>\$ 5,256.00</u>

Day 2 (If Needed):

1 1 3 Travel	\$52/Supervisor \$72/Van/Driver \$36/Helpers	\$ 52.00 \$ 72.00 \$ 108.00 \$ 232.00 \$ 5 Hrs. \$ 1,160.00 \$ 425.00
Day 2	Total	\$ 1,585.00

Materials:

450 Totes @ \$4	\$ 1,800.00
Delivery	\$ 432.00
15 Labels @ \$15	\$ 225.00
15 Commercial Bins @ \$35	\$ 525.00
5 Shrink Wrap @ \$35	\$ 175.00

Materials Total \$ 3,157.00

Day 1: \$5,256.00 Day 2: \$1,585.00 Materials: \$3,157.00

Total Labor and Material Cost= \$9,998.00

**If completed on Day 1, the total will be \$8,413.00

*** Total liability to Sterling Corporation for all items relocated is \$.60 per pound, per article.

Thank you for allowing Sterling Corporation to quote on your relocation.

Sincerely,

Mike Norton

Job #: **2153**

Project: Arlington High School - Early Bid Package #3 (Phase 1 swing space)

Location: Arlington, MA
Date: 4/28/2020
Proposal: Budget



CSI **DESCRIPTION** EBP#3 Budget **Award Value** Delta Subcontractor 02.01 **SELECTIVE DEMOLITION** 42,870 02.02 **ASBESTOS ABATEMENT** 11,250 03.01 **CONCRETE & MISC METALS** 5,650 06.02 **FINISH CARPENTRY** 8,500 08.01 **DOORS, FRAMES & HARDWARE** 39,900 08.02 **GLASS & GLAZING** 11,200 09.01 **DRYWALL** 73,860 09.03 TILE 4,750 09.04 **ACOUSTICAL CEILINGS** 3,150 09.05 **RESIENT FLOORING** 13,080 09.06 **CARPETS & MATS** 14,900 09.09 **PAINTING (TS)** 43,299 **SPECIALTIES** 10.03 26,538 22.01 **PLUMBING (TS)** 46,137 23.01 **HVAC (TS)** 170,299 26.01 **ELECTRICAL (TS)** 212,136 **Sub Total of Trades** 727,519 1.4% of non-trades Subcontractor Bonds 3,579 \$ **Sub Total** 731,098 Design and Pricing Contingency \$ 29,101 \$ Escalation **General Conditions** \$ **General Requirements** \$ 125,000 P&P Bond \$ \$ Builder's Risk \$ General Liablity Insurance 1.2% Permit \$ 2.5% **GMP Contingency** \$ 22,130 2.0% \$ Fee **TOTAL COST** 907,329

Arlington High School Early Bid Package #3



4/24/2020

		EBP#3 Buc	lget	
02.01	SELECTIVE DEMOLITION	42,870		4.37
02.02	ASBESTOS ABATEMENT	11,250		1.15
03.01	CONCRETE & MISC METALS	5,650		0.58
06.02	FINISH CARPENTRY	8,500		0.87
08.01	DOORS, FRAMES & HARDWARE	39,900		4.07
08.02	GLASS & GLAZING	11,200		1.14
09.01	DRYWALL	73,860		7.54
09.03	TILE	4,750		0.48
09.04	ACOUSTICAL CEILINGS	3,150		0.32
09.05	RESIENT FLOORING	13,080		1.33
09.06	CARPETS & MATS	14,900		1.52
09.09	PAINTING (TS)	43,299		4.42
10.03	SPECIALTIES	26,538		2.71
22.01	PLUMBING (TS)	46,137		4.71
23.01	HVAC (TS)	170,299		17.38
26.01	ELECTRICAL (TS)	212,136		21.65
		\$ 727,519	\$	74.24
	Subcontractor Bonds	\$ 3,579	\$	0.37
		\$ 731,098	\$	74.60
	Design and Pricing Contingency	\$ 29,101	\$	2.97
	Escalation	\$ -	\$	-
	GCs	\$ -	\$	-
	GRs	\$ 125,000	\$	12.76
	Bonds	\$ -	\$	-
	Builder's Risk	\$ -	\$	-
	GL Insurance	\$ -	\$	-
	Permit	\$ -	\$	-
	GMP Contingency	\$ 22,130	\$	2.26
	Fee	\$ -	\$	-
		\$ 907,329	\$	92.58

SKANSKA

COR Pending EFPBC Approval

Pending Consigli Change Request
- Change Closed/Approved

OPM/HMFH Review Pending

				Change Doc				CR Amount	CR Amount	Estimated	Date District		Owner	Skanska	HMFH	
CR#	Change D	Description	NTE Amount		CR Issued	Pricing Status	CR Status	Submitted	Approved	Value	Approval	MSBA Category	CO No.	Response	Response Status Comments	
OIC II	Onunge B	Parm - Additional Labor Cost Associated with demo of solid CMU Walls		Duto	OICIOOGGG	Trioning ottatao	UTT OLLICO	Cubillitiou	Аррготов	Value	Арргота	mount outegory	00 110.	посренос	Tresponde Status Comments	
1	N/A	Shown as GWB Partition	n/a	n/a	4/27/2020	Submitted	Open	\$4,239				Differing Conditions		4/29/20		
2	N/A	Parm - Staffing and GR Costs from Sched Impacts due to COVID-19	n/a	n/a	4/20/2020	Submitted	Open	\$1,412				Differing Conditions		4/22/20		
												New Scope Directed by				
3	N/A	Parm - Additional walkway path at north side of school per AFD.	n/a	n/a	4/23/2020	Submitted	Open	\$10,705				3rd Party				
												New Scope Directed by				
4	N/A	Parm - Substitute cooper feeders for Aluminum	n/a	n/a	4/7/2020	Submitted	Open	(\$20,000)				Owner		4/22/20		
5	N/A	Staffing and GR Costs from Sched Impacts due to COVID-19 - April	n/a	n/a		Outstanding	not issued			\$6,976		Differing Conditions				
	RFI 3	Additional symbology down to sympos sylicting francing conditions	n/a	3/26/2020		Outstanding	not increase			\$1,200		Differing Conditions				
О	KFI 3	Additional exploratory demo to expose existing framing conditions	n/a	3/20/2020		Outstanding	not issued			\$1,200		Dillering Conditions				
7	RFI #8	RFI #8 - Eliminate Oil Separator	n/a			Outstanding	not issued			-\$10,852		Design Issue				
8	RFI 9	Additional demolition of unforeseen existing slab at fuel oil tank		4/14/2020		Outstanding	not issued			\$8,000		Differing Conditions				
		Additional abatement of VCT strips for new partitions. 4th floor ATC										-				
9	N/A	ceiling (glue dobs) and new ceiling at removed locations.		n/a		Outstanding	not issued			\$25,000		Differing Conditions				
10	N/A	Plumbing relocations on 1st and 4th Floor.		n/a		Outstanding	not issued			\$2,000		Differing Conditions				

CR's Pending:	\$28,679.95	Total Approved/Projected	\$28,679.95
CR's Approved:	\$0.00		
		-	
Construction Cont	\$7,075,741.00	By Owner	\$0
Remaining Cont Less Approved COs	\$7,075,741.00	By 3rd Party	\$0
Remaining Cont Less Projected COs	\$7,047,061.05		
	•	-	
Allotted Contingency Calcula	ation		
Perecentage of Total	2%		
Allotted Const Cont for Current Progress	\$141,515		
Remaining Alloted	\$112,835		

Calendar for Year 2020 (United States)

February January March Su Mo Tu We Th Fr Sa Su Mo Tu We Th Fr Sa Su Mo Tu We Th Fr Sa 2 3 2 3 4 5 6 7 7 9 10 11 5 6 7 8 9 10 11 12 13 14 6 8 **12** 13 14 15 16 17 18 9 10 11 12 13 14 15 **15** 16 17 18 19 20 21 19 20 21 22 23 24 25 16 17 18 19 20 21 22 22 23 24 25 26 27 28 **26** 27 28 29 30 31 23 24 25 26 27 28 29 **29** 30 31 2:● 10:○ 17:● 24:● 1:● 9:○ 15:● 23:● 2:● 9:○ 16:● 24:● May April June Su Mo Tu We Th Fr Sa Su Mo Tu We Th Fr Sa Su Mo Tu We Th Fr Sa 2 3 1 2 1 2 3 4 5 6 1 8 9 10 11 7 8 9 **7 8 9 10 11 12 13** 6 7 5 6 **12 13 14 15 16 17 18** 10 11 12 13 14 15 16 **14** 15 16 17 18 19 20 19 20 21 22 23 24 25 **17** 18 19 20 21 **22** 23 **21 22 23 24 25 26 27 24 25 26 27 28 29 30 26 27 28 29 30 28 29 30** 31 1:● 7:○ 14:● 22:● 30:● 7:○ 14:① 22:● 29:① 5:○ 13:① 21:● 28:① August September July Su Mo Tu We Th Fr Sa Su Mo Tu We Th Fr Sa Su Mo Tu We Th Fr Sa 1 2 3 1 2 3 4 5 6 7 8 9 10 11 2 3 4 5 6 7 8 8 9 10 11 12 **12** 13 14 15 16 17 18 9 10 11 12 13 14 15 **13** 14 15 16 17 18 19 19 20 21 22 23 24 25 **16** 17 18 19 20 **21** 22 20 21 22 23 24 25 26 26 27 28 29 30 31 **23 24 25 26 27 28 29** 27 28 29 30 30 31 5:○ 12:① 20:● 27:① 3:○ 11:① 18:● 25:① 2:○ 10:① 17:● 23:① November October December Su Mo Tu We Th Fr Sa Su Mo Tu We Th Fr Sa Su Mo Tu We Th Fr Sa 1 2 1 2 3 4 5 6 7 2 3 4 3 **6** 7 **8** 9 10 8 9 10 11 12 13 14 7 8 9 10 11 12 **13** 14 15 16 17 18 19 **11 12 13 14 15 16 17 15** 16 17 18 19 **20** 21 22 23 24 25 26 27 28 20 21 22 23 24 25 26 18 19 20 21 22 23 24 **25 26 27 28 29 30 31 27 28 29 30 31** 29 30 1:○ 9:① 16:● 23:① 31:○ 7:**①** 14:**●** 21:**①** 29:○ 8:**①** 15:**●** 21:**①** 30:○ **AHSBC** Final Req

Pencil Req

Pencil Req Review Meeting

Monthly CO

Monthly Finance Sub Meeting